

the SPILLWAY

Rotary Club
of Redding



April 2025

Rick Fauss
Club President

Dan Gerald
District Governor

North State Physician Dream Team

At Today's Meeting...

AV
President's Fundraiser
Pledge
Invocation
Welcome Guests
Greeters

Sergeant-At-Arms
Prize Donations

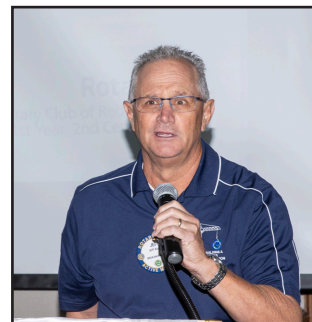
Colin Duffy
Kathy Malain
Joe Wyse
Joe Wyse
PP Jeff Avery
Stephanie Bridgett, Mark Rincon,
PP Jeff Avery
Azi Barzin
Joe Wyse



Pres. Rick
running the show



Joe Wyse
introducing his team, giving
the invocation, leading the
pledge, basically doing
everything :)



PP Jeff Avery
welcoming our guests

Calendar

April 10	Redding Rodeo Association; Rodeo Grounds Update
April 17	Building Bridges - United Way
April 24	Scholarships
May 1	From Redding to Lyon: My Journey to the Culinary Olympics

Announcements

PP Amelia Ward thanked everyone who helped with I-House last week. We had 29 guests who thoroughly enjoyed their time in Redding. **Eva Jimenez** followed up with giving kuddos to Amelia for her fantastic work on this.

Phil McCarthy announced this year's Keyway Bowl-A-Thon happening May 3rd. Team sign ups, lane sponsorships, and raffle prizes are needed. Please see the flyer in this issue of the Spillway.

Honor to Youth

Steve Clark led our Honor to Youth recognitions today.

Dan Vorhees with Pioneer High School, introduced student honoree **Loralei**. She was recognized for her leadership and involvement in social justice and student representation. **Loralei** shared passionately about the great work being done at Pioneer.

Shane Kikut , Principal at Shasta High School introduced student honoree **Faith**. She was recognized for her academic achievements and leadership roles, and is planning to attend Dartmouth College.

Pictured below, left to right, **Faith, Shane, Steve, Loralei, and Dan**.



Recognitions

Joe Wyse was recognized for a two-week trip to Europe, which included visits to Normandy, Paris, and Berlin. The photo on the far right in Berlin shows representations of three belief systems: Protestantism, Catholicism, and atheism.

\$100 per city to the Club.



PP Jeff Avery was recognized for a trip to the British Virgin Islands, which included stops in St. Thomas and Tortola and a rum bar with 210 varieties waiting to be sampled. Did he really make it halfway through the samples in one hour?

He gave the remainder of his commitment plus \$100 to **Susie Michael's** next Paul Harris in honor of **Tiger**.

Jerrold Vanlandingham was recognized for a successful first-ever Redding Fire Citizens Academy. The photo here shows him tending the fire at the grill cooking up burgers for the Academy graduates.

\$100 to the Club



Recognitions, continued

Jason Richart was recognized for his participation in the Redding Citizens Police Academy. Jason joined a host of Redding's leaders in this first-ever initiative.

The remainder of his commitment was given.



Bret Christensen was recognized for two new grandbabies and a new calf all being born in recent weeks.

The remainder of his commitment was given.

Blue Badge Recipient

President Rick presented **Eric Stewart** with his blue badge. Congrats, **Eric**!



Changes in Membership

Terminated Members From: Mar-01-2025 To: Apr-03-2025

Member Name	Member Type	Term Date	Term Reason	Start Date	Club	Sponsor
Michiels, Tiger Joe (TIGER)	Active-R85	3/31/25	Deceased	5/11/00	Redding	Bob Michiels
Olmstead, Larry (LARRY)	Active	3/1/25	Personal	7/1/22	Redding	Gregory L Balkovek Jeffrey G Avery

Today's Program - North State Physician Dream Team



Pictured above l. to r., Hannah Young and Jenee Bauer

Our program today was presented by Dignity Health's physician recruitment team, **Jenee Bauer**, Market Director of Physician Services, and **Hannah Young**, Physician Recruiter. They detailed ongoing efforts to address critical healthcare shortages in Northern California, emphasizing the urgency of filling gaps in primary care, oncology, and surgical specialties, particularly as construction advances on the Sierra Pacific Regional Cancer Center in Redding.

A 2023 community needs assessment revealed stark deficits: over 100 primary care physicians needed in the Mercy Redding service area, alongside shortages in medical (61) and surgical (19) specialties. Fiscal Year 2024 saw 20 physician resignations—half due to retirements—amid an aging

medical workforce, with 34% of Mercy Redding's staff over 60. Despite challenges, the team reported 16 new hires and 14 pending recruits for FY25, including advanced practice providers (APPs).

Oncology recruitment remains a priority, with **Dr. Donald Lombardi** set to join April 15, followed by **Dr. Brad Stagfield** in September and nurse practitioner **Joanne Arnold**. **Dr. Rao**, a medical oncologist, is expected in late 2025. The team aims to recruit three more oncologists by year-end, supported by a planned 4-day workweek model and APP partnerships to alleviate workloads.

Retention strategies include community integration initiatives, such as monthly "Community Connections" events and personalized site visits showcasing outdoor amenities like Whiskeytown Lake. Leadership engagement during recruitment—including hospital presidents attending candidate tours—was cited as a key factor in success.

Concerns about physician burnout were acknowledged, with our own **Parvin Carter** noting two oncologists recently left due to excessive workloads. **Bauer** affirmed plans to expand the oncology team to six specialists and introduce rotating specialists at the new cancer center.

Young highlighted partnerships with local organizations, including Turtle Bay Exploration Park, and efforts to retain family medicine residents trained in Redding. The team also seeks community support for recruitment, including corporate sponsorships for medical students and volunteer-led site activities.

Dignity Health invested over \$1.2 million in recruitment incentives last year, targeting loan repayments, relocation packages, and practice startup funds. Challenges persist, including negative online perceptions of Redding, which the team urged locals to counter with positive reviews.

Birthdays and Anniversaries

Rotary District 5160 Club: Redding

Birthdays and Anniversaries for **04/01/2025** to **04/30/2025**

Member Birthdays	Birthday
Ashby, Michael (MIKE)	12-Apr
Balkovek, Gregory L (GREG)	20-Apr
Ball, Mark D. (MARK)	30-Apr
Kimble, Jack (JACK)	26-Apr
Malotky, Richard (RICHARD)	7-Apr
Morgan, Leslie (LESLIE)	23-Apr
Nystrom, Michelle (MICHELLE)	3-Apr

Partner Birthdays	Member Name	Birthday
Fard, Divan	Carter, Parvin	30-Apr
Karnatz, Samuel (SAM)	Karnatz, Karen Mary	16-Apr
Enochian, Barbara	Kimble, Jack	26-Apr

Member Anniversaries	Start Date	Years
Avery, Jeff(JEFF)	4/1/10	15
Ball, Mark D.(MARK)	4/12/01	24
Christensen, Bret(BRET)	4/11/13	12
Dennis, David L(DAVID)	4/1/87	38
Domke, Doreeta(DEE)	4/1/91	34
Gerard, David S.(DAVE)	4/9/98	27
Ghidinelli, Dante W.(DAN)	4/13/89	36
Greek, Rory(RORY)	4/13/17	8
Seamans, Kendell D.(KEN)	4/18/91	34

Wedding Anniversaries	Partner's Name	Anniversary	Years
Parker, Jason Knox(JASON)	Jana	28-Apr	24
Ward, Amelia Delatorre(AMELIA)	Dennis (DENNIS)	24-Apr	47

Tiger Michiels Remembered

Tiger- Our Hollywood Cowboy



Tiger-The World Traveler



Tiger- Friend to all



Tiger- Hanging out with some friends



Tiger Popular with the Ladies



Tiger-The life of the Party



Tiger Loved and Believed in Rotary



Tiger The Jokester





Rotary Keyway Bowl-a-Thon

When: Saturday May 3, 2025 6-9pm

Where: Country Bowl at 2615 Bechelli Ln, Redding, CA 96002

Theme: Neon/Glow-in-the-Dark

Schedule: 6:00-6:30 Check in
6:30-8:30 Bowling
8:30-9pm Awards

Sponsor:	Lane Sponsors	\$200
	Team of 4 Sponsors	\$200
	Sponsor both	\$350
	Raffle prizes	

Come support Rotary's Keyway team and dress to have fun!

Prizes will be awarded to best dressed, best bowler, best team, and best spirit!

ALLIED STREAM TEAM

Volunteers Are Welcome,
Weekly Work Sessions at Riverview

"Building better tomorrows by restoring the past"

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530-243-1428



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e-mail: jeff@jeffavery.net

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gary.parkinson@blachbeverage.com

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Joe Ayer, MBA
Executive Director

main 530.223.6034
office 530.226.3064
cell 916.715.1968

Dignity Health
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Rotary



The Four-Way Test

of what we think, say or do

1. Is it the truth?
2. Is it fair to all concerned?
3. Will it build good will and better friendships?
4. Will it be beneficial to all concerned?

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737 Auditorium Drive
 Redding, CA 96001
 (530) 241-7500
 Fax (530) 241-5953

mbjohannessen@gmail.com



TODD DAVIS
 Partner, President

Obsidian IT
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ObsidianIT.com
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 2770 Eureka Way, STE 300
 Redding, CA 96001

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WE ARE PEOPLE OF ACTION

We connect passionate people with diverse perspectives to exchange ideas, forge lifelong friendships, and, above all, take action to change the world.



WE ARE OPPORTUNITY-CREATORS

Rotary members look for opportunities to improve our communities today and invest in the next generation for tomorrow.



WE ARE PROBLEM-SOLVERS

Together, we apply our professional experience and personal commitment to tackle our communities' most persistent problems, finding new, effective ways to enhance health, stability, and prosperity across the globe.